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Exam : **1z1-1012**

Title : Oracle Time and Labor Cloud
2018 Implementation
Essentials

Vendor : Oracle

Version : DEMO

NO.1 Your customer requires three people to approve time cards before they are regarded as approved and can be transferred to payroll.

What is the first step to accomplish this?

- A.** Use the Manage Approval Groups for Human Capital Management task in Setup and Maintenance.
- B.** Define an HCM group containing the appropriate people and specify this group in the worker's Time processing Profile.
- C.** Use the Manage Approval Groups for Time and Labor task in Setup and Maintenance.
- D.** This can't be done as Time and Labor supports multiple approvers for Projects Time Cards only.
- E.** This can't be done as Time and Labor supports one approver only.

Answer: C

NO.2 What determines the validation and approval of payroll time types for Fusion Payroll?

- A.** Assignment of the delivered payroll layout set and time entry options.
- B.** Assignment of a properly defined payroll time consumer set.
- C.** Assignment of the customer-defined Time and Labor - Time Entry Rules (TER).
- D.** Use of the delivered payroll time attributes and payroll time card fields.

Answer: D

NO.3 What is the correct sequence of steps that you should perform to set multiple time attributes for different user groups?

- A.** Configure the time attributes > Define the multiple-attribute time card field > Assign to the time entry profile.
- B.** Configure the time attributes > Define the single-attribute time card field > Assign to the time entry profile.
- C.** Configure the time attributes > Define the multiple-attribute time card field > Assign to a layout set > Assign to the time entry profile.
- D.** Configure the time attributes > Define a custom value set > Define the single-attribute time card field > Assign to a layout set > Assign to the time entry profile.

Answer: A

NO.4 Which three types of information can be linked to a Web Clock button?

- A.** logic rule sequence
- B.** time card field
- C.** time device rule
- D.** display icon
- E.** time device mapping

Answer: B,C,E

NO.5 Which two components can you include in the time device processing profile, if you are using Web Clock as a time collection device for a group of workers?

- A.** time submission rule set
- B.** time device rule set
- C.** time device event mappings set

D. time device export data

Answer: A,B

Explanation

Reference

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faitl/time-collection-device-config>